

# Ranger Rendezvous 40

*Draft Program*

Association of National Park Rangers

**October 18- 22**

**YMCA of the Rockies in  
Estes Park, Colorado**

*Agenda subject to change. For regular updates or to register online, visit [www.anpr.org](http://www.anpr.org)*



## YMCA of the Rockies

This year's Ranger Rendezvous will take place at the beautiful YMCA of the Rockies in Estes Park Colorado

### Lodging

Lodging is currently available at the Longs Peak Lodge, located next door to the YMCA of the Rockies. The price for one adult is \$120/night or \$156/night for two. On top of a convenient location for the event, it also includes meals and access to on-site recreation activities.

Please visit ANPR's landing page to book your lodging:

<http://www.reseze.net/cassets/mkt/YMCA/landingpage/651002.html>

### Silent Auction and Raffle

Set aside new, unused items to send or bring to Estes Park for our silent auction and raffle. Even if you are not able to attend this year, we'd love to accept donations for this event. Please contact Elizabeth Jackson if you would like to donate or send raffle items for this years Rendezvous at [elabbq@gmail.com](mailto:elabbq@gmail.com)

At this year's Rendezvous we will look into matters of land management, interpretation, conservation, and the life of rangers. ANPR celebrates the rangers who have been dedicated and essential parts of the National Park Service. This year's theme is Rendezvous is *Resilience, Purpose, and the Next Chapter*. For regular updates and to register online visit [anpr.com](http://anpr.com)

### Photo Contest

Be sure to take your camera along on your day trips and travels so that you can enter your photographs in the Rendezvous photo contest (photos from the past are eligible, too). The categories are:

- People in the Parks (receive permission from photo subjects before submitting your photos)
  - Landscapes
  - Wildlife
  - Historical & Cultural Resources
  - It's the Details (close ups, abstract designs, micro-details)

## Wednesday, October 18

### **9:00 am – 4:00 pm ANPR Board of Directors Meeting**

This meeting is open to the public. There will be a one-hour lunch break from 12:00-1:00 pm.

### **1:00 -6:00 pm Photography with John Fielder**

1:00 pm -4:00 pm 3 hour hands-on landscape photography workshop with John Fielder

4:30 pm -6:00 pm Photography slideshow and talk with John Fielder

### **Celebrating 100 Years of Colorado's National Parks & Monuments: Rivers, Ruins, and Mountains**

Photographs and commentary by John Fielder

John Fielder, Colorado's preeminent nature photographer, has photographed the state's most sublime federal lands for more than 40 years. In this original presentation, Fielder guides us through a visual tour of the state's national parks and monuments. By raft you will negotiate thousand-foot deep canyons of the Colorado, Yampa, Green, Arkansas and Gunnison Rivers. On foot you will step inside the cliff dwellings and castles of early Native Americans. And with backpack and tent, you will visit the most remote parts of the granddaddy of mountain parks, Rocky Mountain. Enjoy Fielder's commentary about his life in the wilderness and the challenges and techniques of wilderness photography. Included in the slideshow are his iconic repeat photos of W.H. Jackson's 19<sup>th</sup> century Colorado images. Beautiful music complements many of the images. 75 minutes.

Fielder will be on hand before and after the event to sign his popular Colorado coffee table and guide books, including Wildflowers of Colorado and A Colorado Winter.

John Fielder has worked tirelessly to promote the protection of Colorado's ranches, open space and wildlands during his 35-year career as a nature photographer and publisher. His photography has influenced people and legislation, earning him wide recognition. He was the recipient of the Sierra Club's Ansel Adams Award in 1993 and, in 2011, the Aldo Leopold Foundation's first Achievement Award given to an individual. More than 40 books have been published depicting his Colorado photography. Fielder lives in Summit County, Colorado, and operates a fine art gallery, John Fielder's Colorado, in Denver's Art District. He teaches photography workshops to adults and children. His latest books are Colorado's Yampa River: Free Flowing & Wild from the Flat Tops to the Green and Wildflowers of Colorado. More information can be found at [johnfielder.com](http://johnfielder.com).

### **Additional Trainings TBA**

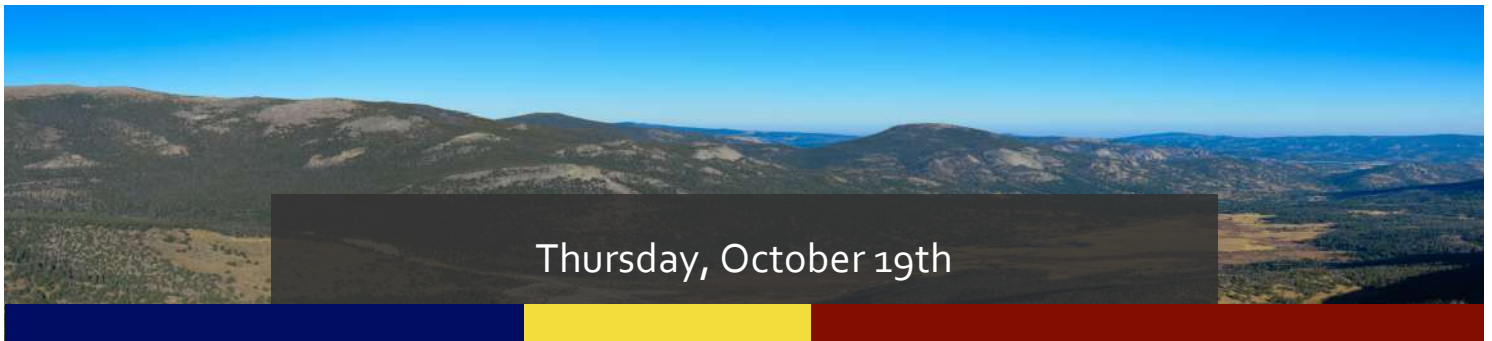
### **6:00-9:00 pm Registration Table Open**

Pick up your conference packets, badges, and more! Onsite registration is welcome.

### **5:00-8:00 pm Free Time and Dinner**

**8:00-9:00 pm NPS Trivia Night** *Come and test your knowledge of the National Park Service in a fun and relaxing atmosphere. Spectators are welcome to attend and cheer on the teams!*

### **9:00-12:00 pm Hospitality Suite**



Thursday, October 19th

### **7:00-8:00 am Breakfast and Registration**

**8:00 am – 12:00 pm Half-day Excursion to Rocky Mountain National Park:** This ranger-led bus tour will include opportunities to learn about resource management issues, view the stunning scenery of the Rocky Mountains and take several short hikes. Trip includes visiting elk enclosures in Moraine Park to learn about elk management, stopping in Moraine Park Campground to discuss bear issues, enjoying lunch at Bear Lake (at 9,500 feet and surrounded by gorgeous mountains!), and walking to Nymph Lake to discuss forest ecology and geology. Bring hiking boots, cold weather gear, sunglasses, camera, sunscreen, lunch and water. If you are staying at the YMCA, a sack lunch will be provided. This tour starts and ends at the YMCA.

*Limit: 40 people. Cost: \$20*

**8:00 am – 5:00 pm National Eagle Repository and Rocky Mountain Arsenal National Wildlife Refuge:** Join our 90-minute tour of the National Wildlife Property Repository, which receives wildlife items forfeited or abandoned to the U.S. Fish and Wildlife Service. After a picnic lunch, we will tour the Rocky Mountain Arsenal National Wildlife Refuge, 15,000 acres of prairies and wetlands that have transitioned from prairie to farmland to war-time manufacturing site to wildlife sanctuary with bison, bald eagles and black-footed ferrets. After a drive along Wildlife Drive we will head back to the YMCA.

*Limit: 30 people. Cost: \$35*

**8:00 am – 5:00 pm Hike in Rocky Mountain National Park:** Join Ranger Tom Banks on this moderate hike to see a gem of a lake at Rocky Mountain National Park. The 11.4-mile trip leaves from the Glacier Gorge Trailhead and heads up to The Lock, with an elevation gain of 1,102 feet. Plan on 6.5 hours of hiking. Bring snacks, water, jacket, raingear, sturdy hiking shoes and sunscreen. If you are staying at the YMCA a sack lunch will be provided.

*Limit: 12 People. Cost: free. We will carpool to the trailhead.*

**12:30-5:00 pm Service Project:** The Estes Park Long Term Flood Recovery Group will give a brief overview of the project before transporting participants to the work site. Project details will be provided later. No specialized skills are necessary. Participants will work until 5 pm and be transported back to the YMCA.

*Limit: 25 People. Cost: free.*

### **5:00-8:00 pm Free time and dinner**

**7:00-8:30 pm Brad the Singing Ranger** Join us for an evening of fun and music as we are serenaded by Brad the Singing Ranger. Specializing in original folk music, classic cowboy tunes, and the songs of John Denver, Brad Fitch has a long history of musical performances and accolades. To learn more, and to discover the music of Cowboy Brad, visit his website at <http://www.cowboybrad.com/> Cowboy Brad is also on Facebook and YouTube <https://www.facebook.com/pages/Cowboy-Brad/143582825704901?fref=ts>.

### **8:30-12:00 pm Hospitality Suite**

## Friday, October 20

**7:30 am Morning Yoga with Estes Park Yoga:** Start the morning out right with a vinyasa class! Kendra from Estes Park Yoga will provide mats and lead this invigorating class. Bring water and enthusiasm!

**7:00-8:30 am Breakfast**

**8:30-9:00 am Morning Announcements and Welcome**

**9:00-10:00 am Keynote Speaker: Sue Masica**

*Sue Masica is the Intermountain Regional Director, responsible for leading 6,000 employees and 91 national parks. She has more than 25 years of federal service and is a recipient of the Presidential Rank Award for leadership in the National Park Service.*

**10:00-10:30 am Coffee Break**

**10:30-11:15 am Presentation of the Mather Award**

*Ani Kame'enui, Director of Legislation & Policy, National Parks Conservation Association*

**11:15 am – 12:15 pm Breakout Sessions**

### **Ranger Cadet**

Learn about the Ranger Cadet Program from the Visitor and Resource Protection (VRP) division. This program teaches high school-aged teens in continuation schools and on probation valuable VRP-related skills. This year the program was able to provide internships for a few of its graduates.

*Katlyn Grubb Education and Training Officer, ANPR*

### **Pride Outside: The LGBTQ Community and the Outdoors**

Everyone deserves to enjoy our parks! We can all work to identify and remove barriers to access, achieve cultural relevancy in our work and welcome new voices in the conservation movement. In this session we will examine barriers to accessing the outdoors for the LGBTQ community, health disparities in the community, opportunities for engagement and recent advances such as the Stonewall monument designation and the NPS LGBTQ Theme Study. We'll also hear about Pride Outside, which helps connect the LGBTQ community with the outdoors.

During the discussion we will look for opportunities to work together to identify and overcome barriers to access; promote relevant, inclusive outdoor opportunities; promote visibility of LGBTQ outdoor role models and park rangers; and promote the NPS LGBTQ Theme Study.

*Hannah Malvin, Recreation Policy Associate, The Wilderness Society*

### **The Professional Ranger – Interpretation: A Magazine Column Serving our Members**

For the last year, the facilitator of this session has been writing “The Professional Ranger – Interpretation” column for *Ranger: The Journal of the Association of National Park Rangers*. Recent articles have included reflections on the 8th World Ranger Congress, problems with a tendency to dismiss visitors by seeing them as “dumb,” and the challenges and opportunities for interpreters and interpretation in “post-truth” times. This session will be an open conversation about the interpretation column in the ANPR magazine.

Session participants will identify topics they would like to see addressed; programs, parks and professionals they would like to see profiled; emerging trends; contemporary challenges; and visions for the future of our profession.

Potential co-authors and collaborations for the column will be identified. The goal is to ensure that the column is useful to field rangers, reports on evidence-based practice, challenges the profession to excellence, and helps us to continue serving visitors and the protected places where we work.

*Brian Forist is a lecturer in outdoor recreation, parks and human ecology at Indiana University. He teaches interpretation and park management courses. His research focuses on the effectiveness of visitor-centered, two-way interpretation from the visitors' perspective*

## **12:15-1:15 pm Lunch**

## **1:15-2:15 pm Breakout Sessions**

### **Great Old Broads for Wilderness**

Great Old Broads for Wilderness is a national grassroots organization established in 1989, led by elders, that engages and inspires activism to preserve and protect wilderness and wild lands. Broads' gives **VOICE** to the millions of older Americans who want to protect public lands and Wilderness for future generations – we welcome all ages and genders. This talk will explain how we use education, stewardship, and advocacy to address our six focus areas: wilderness; public lands grazing; roads and vehicle use; recapture Utah; energy and minerals; and climate change. All of these focus areas are important to building and maintaining ecological resiliency.

*Laurie Shannon co-leader, Northern San Juan Broadband, Great Old Broads for Wilderness. Laurie Shannon's career in land management began in 1976 at Rocky Mountain National Park. Laurie worked in six national parks (Rocky Mtn., Grand Canyon, Denali, Delaware Water Gap NRA, Dinosaur NM, and Shenandoah NP) before transferring to the U.S. Fish and Wildlife Service where she worked on developing comprehensive management plans for National Wildlife Refuges in Colorado, Montana, and Wyoming. Laurie retired at the end of 2015 with over 32 years of government service. She has spent a lifetime peak bagging, hiking and exploring all the mountain ranges in Colorado. She now lives in Ridgway, Colorado.*

### **Below 100**

The annual line-of-duty death toll has not been below 100 since 1943. We can all take responsibility for safety and reduce preventable deaths by utilizing operational leadership and having courageous conversations when we see something unsafe.

*Liz Hamilton, law enforcement ranger at Redwood National and State Parks, Control Tactics, Taser, and SFST (Standardized Field Sobriety Tests) instructor, and field training ranger.*

### **Innovative Leadership Network**

As the pace of change accelerates, institutions designed to function in simpler times are strained. As task complexities increase, budgets are being simultaneously trimmed and public sector employees are increasingly taking on more work. Often this tendency to “do more with less” comes at the cost of work-life balance, workplace satisfaction and morale, which can cause recruitment and retention problems for agencies.

The National Park System's Innovative Leadership Network (ILN) exists to connect dispersed employees, provide a forum for open communications and interaction regardless of rank or tenure, and offer leadership and personal empowerment opportunities to its members. ILN helps drive creativity and innovation through a diverse network of employees working on the ground in their park units. In doing so, it benefits both employees and the organization and can lead to a better workplace for all. During this presentation you will learn about:

- How NPS developed and integrated a grassroots employee network using an Employee Resource Group model.
- The different levels within the ILN and how you can get involved.
- How park chapters are getting started and the benefits that ILN can bring to your park.
- How the ILN can benefit you personally and professionally.

*Bianca Klein and Shannon Wilson*

### **2:30-3:30 pm Introduction to Rocky Mountain National Park with Darla Sidles**

*Darla Sidles is the superintendent of Rocky Mountain National Park.*

### **3:30-4:00 pm Break**

### **4:00-5:30 pm Keynote: Superintendent's Panel**

Rocky Mountain National Park Superintendent Darla Sidles will be joined by superintendents from other nearby parks. The leaders will speak about the challenges of increased visitation, effects of the Centennial, and local issues and concerns within the Intermountain Region.

### **5:30-8:00 pm Free Time and Dinner**

### **8:00-9:00 pm Square Dancing** Diamond East and West

### **9:00-12:00 pm Hospitality Suite**



## Saturday, October 21

### 7:00-8:00 am Breakfast

### 8:15-8:45 am State of the Association, Rick Gale Award

*Presented by Jan Lemons, ANPR President*

### 8:45-10:00 am Keynote: Reed Robinson

Reed Robinson, the Midwest Region Program Manager for the Office of American Indian Affairs (OAIA) with the National Park Service. He will share the values and insights to better tribal matters and how he helps facilitate better consistency, communication, and coordination among American Indian Tribes and the NPS.

### 10:00-10:30 am Coffee Break

### 10:30-11:30 am Keynote: Dan Wenk

*Dan Wenk is the superintendent of Yellowstone National Park. Wenk began his NPS career in 1975 as a landscape architect at the Denver Service Center. He returned as director of the DSC from 2001-2007 where he oversaw the National Park Service's centralized planning, design. Wenk has worked as superintendent of Mount Rushmore National Memorial, and was a recipient of the Meritorious Service Award.*

### 11:30 am – 12:00 pm Yoga with Estes Park Yoga

### 12:00-1:00 pm Lunch

### 1:00-2:00 pm Breakout Sessions

#### **Rogue Ranger**

Now more than ever, telling truths with courage and authenticity has become a necessity for the ranger profession, the NPS and the mission. This provocative multimedia presentation will explore "Rogue Rangers" in history as well as the modern movement on social media. NPS writers and whistleblowers have been speaking for and against the agency since Harry Yount wrote his report in 1881. What can we learn from these mavericks? And how can we use our unique voices and stories to garner public support for our ideas? Andrea offers some pearls from her experiences in publishing and television that get to the "heart" of the matter.

*Andrea Lankford, author of Ranger Confidential: Living, Working and Dying in the National Parks.*

#### **Emotional Intelligence – Why it's Critical in the Workplace**

This session will help individuals take inventory of their own emotional intelligence in order to better understand where others are coming from. Using this model, they would be able to remove their own emotional reaction during a conflict and find a proper collaboration. By taking our own inventory first and then evaluating the other person in a conflict, it can help resolve the issue by working to find the root cause.

*Dr. Kevin Habermann, Facilities Manager, Scotts Bluff National Monument*



## **Seasonal Perspectives – Part I**

Students and early-career employees are encouraged to attend this presentation and panel. We will address issues facing seasonal employees of the National Park Service, navigating USA Jobs, routes to becoming a permanent employee and the different hiring authorities.

*Will Mundhenke*

### **2:00-2:30 pm Break**

### **2:30-3:30 pm Breakout Sessions**

#### **The Importance of Building Lasting Relationships with Local Communities**

The State, Tribal, and Local Plans & Grants Division (STLPG) of the National Park Service annually apportions more than \$50 million for preservation at the state, tribal and local levels, requiring buy-in from governmental, private and non-profit entities. One of the most successful programs to emerge from this preservation partnership to help communities save the historic character of places is the Certified Local Government (CLG) program. There are nearly 2,000 CLGs in all 50 states. Jointly administered by the NPS and the State Historic Preservation Offices (SHPOs), each local community recognized as a CLG becomes an active partner in the Federal Historic Preservation Program and gains access to financial and technical assistance.

Historic preservation has proven economic, environmental and social benefits. Studies show that historic districts maintain higher property values, population, walkability and a sense of community. CLG status demonstrates a community's commitment to preserve, protect and increase awareness of cultural heritage for future generations and makes it easier to demonstrate a readiness to take on successful preservation projects, allowing the community to better compete for new opportunities.

A new geospatial tool is under development that will help community leaders, state preservation staff and the NPS facilitate conversations at each level of government, allowing for more informed decisions, relationships with local communities, resource management and information sharing. This editable web application will be available to the public, with data layers for use by resource managers.

*Presenters: Kristine Brunsman, Seth Tinkham, Mark Rodman*

#### **A Whole New Story: Re-examining Conservation's History**

The conservation community is proud of the history of preserving lands in the United States for public use. To some degree, this pride is justified. However, the story of public land protection is often told through the eyes of the leaders of the conservation movement, and many of these individuals saw the world from a Eurocentric point of view. In 2016, The Wilderness Society set out to develop a more inclusive version of this story. Working with the Avarna Group, a diversity, equity and inclusion consultant to conservation and recreation organizations, the Society updated public lands curriculum to be more inclusive. Although this look at the history of public lands is sobering in many respects, it provides us with powerful tools for protecting public places. It can also provide us with new opportunities to make public lands accessible and relevant to everyone.

This presentation will examine attitudes of early European settlers and shifting perceptions of wilderness, and consider for whom public lands were created and protected. Attendees will be guided through a timeline of events in public lands history that addresses dispossession, marginalization, disenfranchisement, discrimination and violence. We will examine the exclusion of indigenous people, communities of color, LGBTQ people and women from public land policy making. We'll discuss the importance of grappling with our complex history honestly, and of making sure our parks are relevant and accessible for all Americans.

*Hannah Malvin, Recreation Policy Associate, The Wilderness Society*

## **Seasonal Perspectives – Part II**

This panel discussion is targeted for hiring officials and supervisors as well as, students, seasonals, and other employees who are already familiar with the basics. The forum will follow up on topics discussed in Seasonal Perspectives, highlighting challenges and best practices for using hiring authorities to diversify and strengthen your staff along with updated information on agency policies and procedures for recruiting and retaining young professionals. This conversational session will be directed by questions and topics posed by participants. You should attend if you are interested in working to make the NPS a healthier, more fulfilling place for young people to find a career and embracing their valuable role in the furthering our mission.

*Panelists: Alan Randall, Lauren Gurniewicz, Chris Barrows (tentative)*

## **Policing Today's National Parks - Challenges and Best Practices**

National Park Service law enforcement rangers and other land management officers are facing a set of new challenges. Increased workloads, sovereign citizen movements, funding cuts, training challenges, body camera scrutiny, social media and retention issues are some of the topics that will be covered in this session.

*Rebecca Merritt has worked federal land management law enforcement for the US Forest Service, US Fish and Wildlife, and is currently a US Park Ranger in Glacier National Park.*

## **3:30-5:30 pm Breakout Sessions**

### **Building a Better Tomorrow with Employee Resource Groups**

Employee Resource Groups (ERGs) are voluntary, employee-led advisory groups within the Office of Relevancy, Diversity, and Inclusion (RDI) that serve as a resource for members by fostering a diverse, inclusive workplace aligned with the NPS' organizational mission, values, goals, business practices, and objectives. Other benefits include the development of future leaders, increased employee engagement, and expanded engagement with new audiences.

This session will offer a broad overview of the role of ERGs as advisors for NPS senior management, some of their successful initiatives and projects to date, how agency employees at all levels can get involved, why managers should be supportive, and what the benefits are for parks and programs.

*Kristine Brunsman, Michael Dozier*

## **Improve Your Media Relations Game to Benefit Your Park – Pesky Reporters can be a Good Resource**

Relationships with local and national reporters can deliver multiple benefits. Well-developed print and broadcast stories can shine a light on unique park programs and experiences. Traditional and 21st century media channels can help you generate public knowledge of problems your park faces as well as support for potential solutions. This workshop will help you understand the thought process reporters go through when developing stories and provide strategies to help you create a balanced working relationship with the media.

*Kurt Repanshek has been a professional journalist going on four decades. He spent more than a decade working for The Associated Press, covered and directed coverage of the 1988 Yellowstone wildfires, and has written articles for Smithsonian, National Geographic Traveler, Audubon and many other publications. In 2005 he founded National Parks Traveler, the country's top-rated website for independent coverage of the National Park System and Park Service.*

## **What does good interpretation look like? Defining New Standards for Interpretation Excellence**

The National Association for Interpretation (NAI) is undertaking a full certification and national standards review as part of its strategic plan. Drawing on the most current research, its current certification program and best practices identified by the field, NAI is drafting new standards for interpretive excellence for release in November. Once the standards are updated, a complete review of NAI's certification program will be undertaken, including types of certifications and certification requirements. We will discuss the process of development and revealing the proposed standards. Find out what this might mean for you and the future of the profession.

*Kathy Evans, Certification and Training Program Office Administrator for NAI*

**5:45-9:00 pm Elk Bugling:** This is a 30-minute program in the field with elk grazing/cavorting/mating/fighting in the near background! Listen to a ranger talk about elk adaptation, migration and mating behavior while observing the elk in their home environment. This tour starts at the YMCA and ends at the Beaver Meadows Visitor Center, just in time for NPS Movie Night. Transportation back to the YMCA after movie night will be provided.

*Limit: 40 people. Cost: \$20*

### **8:00-9:00 pm NPS Movie Night**

**8:00 pm -10:00 pm EP Brewery Social:** Join Ranger Rendezvous members for an evening at Estes Park Brewery to sample over 12 handcrafted brews and root beer, food and fellowship. Sign up will be available and transportation organized. <http://www.epbrewery.com>

### **9:00-12:00 pm Hospitality Suite**

## Sunday, October 22

### 7:00-8:30 am Breakfast

### 8:30-9:30 am Keynote: Ani Kame'enui

Building Political Resilience for our National Parks -- Since our founding in 1919, National Parks Conservation Association has been the independent, nonpartisan voice working to strengthen and protect America's favorite places. "Building Political Resilience for our National Parks" offers an inside the beltway perspective on advocacy for our national parks and their landscapes (natural and cultural) in new and different times. A conversation on current threats to our parks and how to focus our resources to collectively ensure parks remain America's best-told stories and iconic landscapes as the nation reshapes its approach to lawmaking, budgeting and resource conservation.

*Ani Kame'enui is the current Director of Legislation and Policy at the National Parks Conservation Association*

### 9:30-10:00 am Coffee Break

### 10:00-11:00 am Breakout Sessions

#### Reaching a New Generation of Stewards

The Centennial of the National Park Service was initially thought to herald a new century of service for the bureau. However, the service has been plagued with internal scandals and a fundamental lack of ability to connect with the new generation of stewards. One of the biggest shortfalls the National Park Service has encountered is connecting with youth in filling their ranks. What is causing such disconnect in the workforce though? One possible reason is the unique phenomenon of having four generations working side by side in the U.S. workforce today. However, this kind of dynamic places many public service organizations such as the NPS in difficult position, especially when they lack the work flexibilities that many Millennials are looking for. An estimated 10,000 Baby Boomers will enter retirement age each day and will continue to do so for the next 19 years. An almost ironic statistic is that there are already more Millennials (79.8 million) in the workforce than Baby Boomers (78.5 million). Given these numbers, the NPS clearly needs to better understand and align with the characteristics commonly associated with this generation group in order to properly capture the allure of Park Ranger careers in a way that is relevant to today's workforce demographics. Failing to do so could potentially make the National Park Ranger an extinct species themselves. This session will explore how each generation has specific work characteristics and how they interact. Also, it will explore how workforce demographics within the NPS itself are reflecting a downward trend in respect to the younger generations.

*Dr. Kevin Haberman, Facilities Manager, Scotts Bluff National Monument*

### **Cave Exploration**

Learn about the techniques, trials, and tribulations of cave exploration within our public lands. Dan Austin has been traversing caves for many years, and will be sharing stories and photographs about caves, as well as discussing the huge amount of exploration still possible.

*Dan Austin, Resource Management Assistant, Jewel Cave National Monument*

### **Keeping Wilderness Wild**

Join Jonathan Shafter in a conversation about wilderness and wilderness management in our national parks. The talk will be followed by a short round-table discussion on what it means to be 'wild'.

*Jonathan Shafter, Public Affairs, Yellowstone National Park*

### **11:00 am Departure**

## **ANPR**

The Association of National Park Rangers is a nonprofit organization with approximately 1,000 members. We receive no government funds for the event or for day-to-day operations. This will be our 40th annual conference and Ranger Rendezvous.



## Supernaugh Scholarships

Since 2007, Bill Supernaugh Memorial Scholarships have allowed early-career employees, NPS volunteers, and students to experience the annual Ranger Rendezvous and learn about ANPR. Any ANPR member or park employee who has not attended a Rendezvous is eligible to apply. Bill Supernaugh was an ANPR life member, an avid supporter of the Association, and an NPS employee for over 40 years. Scholarships are funded by the generous support of ANPR members.

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### Eligibility Criteria:

- Never attended Ranger Rendezvous
- Currently an ANPR member or an NPS employee
- Able to attend all days of Rendezvous (Oct. 18-22, 2017)

### Scholarships Include:

- Basic registration fees (not including additional trainings, field trips, etc.)
- Hotel room (likely shared)
- Actual or partial transportation costs (not to exceed \$300)
- One-year membership to ANPR

Applications are being accepted online through August 24, 2017. Scholarships will be announced by September 1, 2017.



Attending Ranger Rendezvous as a Supernaugh Scholar is a great way to make connections and learn more about the NPS. If you are not eligible for a scholarship, please consider sharing the opportunity with early-career employees or students that you work with.

ANPR would like to thank the following organizations for their support:

