

## **ANPR Board of Directors Conference Call**

**Tuesday, April 26, 2016**

**8:30 pm Eastern/7:30 pm Central/6:30 pm Mountain/5:30 pm Pacific/4:30 pm Alaska**

**Board Members Attending:** Nick Mann, Ken Bigley, Colleen Derber, Erika Jostad, Katlyn Grubb, Cadence Cook

**Not attending:** Tom Banks, Scott Warner, Kate Sargeant, Lauren Kopplin, Jan Lemons

**Others:** Alison Steiner

Meeting called to order at 8:35 pm.

Nick has accepted climber/interpreter position at Devils Tower!

### **Ken – LMWFA**

- Synopsis in email
- 1<sup>st</sup> half of attachment – new guidance that came out 4 weeks ago.
- 2<sup>nd</sup> half of attachment is same list of Q&A that we saw in January.
- Eligibility under act – look at merit promotion jobs, NPS wide, DOI wide.
- If open government-wide, not eligible.
- To qualify – 24 months of service in a land management agency and acceptable performance. SF-50s and EPAPS needed to prove qualification.
- Last page of attachment has instructions for the above.

### **Membership – Kate, via email**

- We're receiving more direct contact from members and non-members which suggests we're becoming more visible through improved website or job announcements.

### **Financial – See Tom's email.**

- Erika sent out an email recently
- Alison – last few years, we've been making a profit.
- FY14 – Rendezvous brought in \$33,000 which fueled profit that year.
- Business manager position costs us \$11,000 less than before.
- Increase in advertising and hope that will continue.
- Slight increase in dues – 2 or 3 life memberships last year.
- Ranger slightly more expensive, but might even out as better relationship with printer, etc.
- Erika – very pleased with overall trend.

### **Oral History – Alison**

- Exceeded initial goal of 50 interviews. Total of 57.
- Plan on conducting more at this year's Ranger Rendezvous – close to a lot of retirees.
- We have a cadre of interviewers to help us near Santa Fe.
- We have a little money in Rick Gale fund which as supported transcriptions.
- Luann and Alison – Organization of American Historians Conference – shared oral history project. ANPR project has changed the way the NPS has approached oral history.
- Going to present at WRC, Rendezvous, and Oral History Association in fall.
- Then transcribing interviews, announcing completion of the project.

### **Future Projects – Erika**

- What is our next set of initiatives?
- Time to think forward.
- Topic to discuss in the coming months.

### **WRC – Erika**

- Over 300 delegates registered. Registration closes on May7th.
- Many registrations are ones coming from developing countries.
- Over 70 countries represented.
- Colorado State University will host pre and post seminars, for developing countries to help with capacity building and protection skills.
- Received grant from NPS to help support rangers from developing countries.
- 75 people have signed up for these
- Purchased automatic translation units that will also be used at future WRCs.
- Purchased LCD projectors to save money on renting; ANPR will keep them after the Congress.
- Have passed break even mark.
- We loaned WRC \$6,000 which will be repaid. We aren't going to lose money by hosting WRC.
- Rangers have signed up for shadow assignments.

### **Nick – Fundraising**

- Training was good.
- Understanding foundation searches, appeal to foundations, how to contact them.
- Find funding for families of rangers who lost lives in developing countries.
- Brief introduction to grant writing.

### **Ranger – Erika**

- Plan for next issue – WRC highlights.
- We've settled on printer we're comfortable with.

### **Communications – Cadence**

- Thank you for liking posts.
- Last post had 2,000 views.
- Organization specific things don't really catch on (ANPR/WRC)
- Posting in community group is a good idea.

### **TASK – Let Cadence know if you have ideas – All.**

- Tie in with popular posts.
- Per Alison, open rate is about 50%. Industry average is 25%. Indicates that membership appreciates ways we reach out to them.
- Junior ranger booklet post did really well (19 clicks).
- WRC has received a few clicks.
- 303 people opened newsletter, and 29 people clicked on various things.
- Ranger magazine is sent out digitally to 213 members; 63 people opened.

Meeting adjourned 9:22 pm.