

Association of National Park Rangers Board of Directors Meeting Minutes

April 23, 2019

8:30 pm ET/7:30 PM CT/6:30 pm MT /5:30 pm PT (and AZ)

Conference Call

- **NOTE NEW NUMBER!** Phone number: 605-313-4812
- Password: 873615#

----- AGENDA TOPICS -----

Attendance (Secretary)

- Members Present: Jan, Chris, Kayla, Will, Marin, Elsa, Paul, Reghan, Ben, Jamie, Jonathan
- Members Absent: Jeanette, Bill
- Others:

Approval of Minutes from the following BoD meetings (President):

- March 26, 2019: discussion, motion-Jamie, second-Will, in favor -all, opposed-0, abstain-0.
Minutes are approved

Reports:

- President:
 - Been traveling for 9 weeks – most recently on the topic of ICS and training – wanting to push this kind of training at RR – particularly
 - At the uniform meeting later this week – folks have a year to return defective items – be sure to do that
 - LE refresher last week – all will be converting to the 1800 series – no more 0025
 - Fire meeting at Boise next week
- Secretary:
 - Please be sure to clean out old business and updates once Marin posts the agenda for the next meeting!
 - Working on making sure we have electronic and hard copies of all agendas and minutes during my tenure. At last check, some of the electronic copies were no longer on Google Drive.
- Treasurer:
 - Still working with Chris on financials to prepare for end-of-FY reports and tax filing. Main issue is resolution of how much to transfer to investment account for life member dues for 2017 and 2018.
 - Still working with Chris to develop budget for FY2019.
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- Business Manager:
 - Membership survey has been put out and we've got about 100 responses thus far (200 still out there)
 - New website is live! Congrats and thanks to Chris for his hard work on this!
- IRF Liaison:
 - Not on tonight's call – asked if deadline for scholarship applications could be extended. Currently deadline is April 30th.
- RR Coordinator:
 - Call scheduled with Wendy on Thursday on theme and programming. Also discussions with Will on how to make this more relevant to seasonals.
 - Finalizing budget for RR and will send to board
 - Former Supernaugh Brennan McAuley is wanting to volunteer – Chris will make contact with him ASAP.
 - Paul question – have we put out a member survey/question if anyone has suggestions for topics?

Priority Business: (If any)

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Old Business:

- Status of appointment of editorial advisor for Ranger Magazine. Jan needs to make contact with Kendall for suggestions on folks to fill this role. Jan feels we need to get back to more timely information – not just interesting stories.
- Seasonal Time bill and/or changes to seasonal hiring (Ben)
 - Until someone introduces a new bill, there's no action pending on this.
 - Ben has reached out the offices of sponsors of the previous bill, waiting on responses – to dates has received none.
 - Ben has a list of partners and will prepare/send letters or emails
- Proposal (passed at March meeting) that each board member submit 2-4 sentences by the second Tuesday of the month on what they've done in the month prior for ANPR and 1-2 sentences on goals for the coming both. This will be posted on the website and/or in the newsletter to be used as part of the record of ANPR's past activities. If approved, Chris will put a form on the website to submit this and will compile the output monthly for posting. THIS IS HAPPENING! CHRIS WILL SEND OUT MONTHLY REMINDERS.
- Are we in violation of ethics policy by being employees and by participating on the ANPR board? WASO Ethics Office informed Jonathan that ANPR is "likely a prohibited source" because we are an entity that attempts to influence agency policy. Suggestion is that we each fill out the form and have the conversation with our supervisors. Jonathan will forward form to each of the board members.

- Training opportunities/materials ANPR wants to promote (Kayla)
 - Kayla would like to put together a training video(s) with some timely info on how to get a job, what kind of dedication is needed to get a job, etc..
 - What can we expect at the next board meeting? Kayla hopes to have a script ready and maybe even a rough draft cell phone video for the board to review and edit. Delayed until May meeting.
 - Hoping this first video will introduce a series – then we can build from that.
- (BILL) Although this was mentioned to Chris during the recent by-laws revisions, I just noticed that the Spring 2019 edition of Ranger still includes “volunteers” in the definition of “Active Members” on the membership application page. The current by-laws do NOT include volunteers as Active Members. Recommend that volunteers be removed from that category on all membership application documents. – membership application on Ranger magazine versus the bylaws – (1) active – current/former employees - can vote and serve on board (2) associate - (3) other. Paul proposes that a group propose a fix to the bylaws and/or application. **Marin will make a first draft – Jamie will review, edit, and finalize. GET TO BOARD WITHIN NEXT TWO WEEKS – TO VOTE ON AT NEXT MONTH’S MEETING.**
- (Paul) Need to put together a **Elections Committee** soon - Bruce McKeeman has volunteered to sit on the committee. We need to identify one or two active members to sit with him, one of which should be the chair of the committee. Election will include the following board positions: secretary, seasonal perspectives, and special concerns. None of these incumbents planning to run again for their office? ACTION: We will attempt to identify two active members. President appoint the Committee and name a chair.
- (Marin) Discussion and vote on current cost of lifetime membership. Ben noted previous sunset date for ‘discounted’ cost. Board discussed at RR the thought of leaving the price as is. Cannot find evidence of this previous discussion. Discussion - 5 years it was \$2500, then it was dropped to \$1500, then for the 40th anniversary it was dropped to \$750 – in December 2017 the board voted to extend this price through December 2018. What to do now? VOTE. Motion – Jamie makes a motion to keep the rate of \$750 as noted on the website and work over the next 6 months to develop a plan for future rate changes. This rate will end at the close of 2019 RR. , Second-Jonathan, In favor - all, oppose- 0, abstain-0
- (PAUL) Update the BOD on the status of the survey and the feedback we are receiving. – Chris reported on that above.

New Business:

- None

Member or Committee Reports (not covered under Old/New Business):

- Internal Communications (Elsa):
 - Having fun looking through old Ranger magazines for clever RR posts.

- Fundraising (Jeanette):
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- President-elect (Paul):
 - Survey responses looking good so far according to Chris. We now need to get the annual member survey out so we can move forward with the Strategic Planning information. Talked with Chris and Wendy about the RR 42 program, and developing the RR 42 Theme. We need to get RR42 request for workshops, program items out to the membership ASAP!

- Professional Issues (Jamie):
 - **MOVE TO NEW BUSINESS FOR NEXT MEETING** Mike Lynch with the California State Park Rangers Association has reached out to me, inviting ANPR to join as a sister organization to be part of a World Ranger Day ceremony in Yosemite National Park on July 31, 2019. At the minimum, CSPRA would like to use the ANPR logo as a partner organization. Ideally, ANPR would have a physical presence at the ceremony.
 - Jamie is asking to be thoughtful on how she represents ANPR at this event, she is also going to be involved in the coordination of the ceremony in her professional capacity as the Public Affairs Specialist for Yosemite. She wants to be careful of any perceived or actual conflicts of interest.
 - Jamie suggests, if we want to partner on this event, work with Elsa and put out a call in the next newsletter inviting anyone interested in representing ANPR to coordinate with the Board. As a team, the Board could select a few delegates to send and represent ANPR.
 - This would be a great opportunity to team up on a project. We have not done a joint event since the World Ranger Congress in 2016.

- Strategic Planning (Jonathan):
 - Please continue to add your input to the [Draft Strategic Plan](#)
 - Shout-out to Bill for seeking out past board members to gather old ANPR documents.

- Education/Training (Kayla):
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- Seasonal Perspectives(Will)
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- Special Concerns (Ben)
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- Membership Services (Reghan)
 - Getting some emails about the survey - seems like a good response rate
 - Updated my performance goals

- Reached out to Jennifer Allen at Eastern National; hoping to hear back soon regarding the E&AA
- Working with Jeanette to brainstorm elevator pitch/benefits for members

Adjourn: 6:49 pm PT/AZ

Next meeting: Tuesday, May 28th (4th Tuesday of the month)