

Association of National Park Rangers Board of Directors Meeting MINUTES

August 25, 2020

530 pm PT, 630pm MT, 730pm CT, 830pm ET

ZOOM video conference; or if problems:

Conference Call

- Phone number: 605-313-4812
 - Password: 873615#
-

Attendance (Secretary)

- Members Present: Lauren K., Jonathan, Bill, Elsa, Jeanette, Paul, Rebecca, Tim, Chris, Jan, Lauren D., Reghan, Kayla
- Members Absent:
- Others: Meg, Jamie, Melissa DeVaughn

Approval of Minutes from the previous BoD meeting(s) (President):

- Motion approve July minutes by Tim, Rebecca second – pass unanimously

Treasurer's Report:

- Financial reports (July Balance Sheet and P&L; and proposed revised FY21 budget submitted to BOD earlier for review.)
 - Analysis: I didn't see anything "out of the ordinary" in the financial documents to report on.
 - Up to \$13,000 deficit possible
 - Jeanette in touch with Coalition on grants? Need projects/tasks to apply money to
 - Ranger magazine is largest expense – could be eligible for other grants outside Coalition too, but even if awarded unlikely to relieve this year's deficit
 - Increase advertising?
 - Increase Virtual RR registration? Virtual raffle?
 - PPP applications with bank?, GoFundMe? Amazon Smile!
- DECISION NEEDED: Approve the revised FY21 annual budget to take into account cancellation of RR and decision on super raffle, or leave as is?
 - Establish Finance Committee – Bill suggest table proposed budget until next meeting to allow possible committee to provide input

Old Business (President):

- ANPR will submit one or more projects for consideration for masters program by Park Institute of America/Duke Grads:

- Jeanette proposal to examine park designations (park v. monument, etc.) and adding units to NPS, how affects budgets/rest of NPS, etc.
- Lauren D. proposal on differing park housing situations
- Elsa proposal on Evolution of LE in NPS – policing vs. “rangering”, what triggered current trend, is NPS LE on right path?
- Hiring process seemingly most frequently asked question on ANPR social media – Hiring Toolkit? – graduate proposal?
- Jonathan proposal on Internal audit of ANPR structure and effectiveness of service to membership, relationship to NPS, etc.
- Jonathan to submit these ideas to Maureen Finnerty for consideration.

New Business (President):

- DECISION NEEDED: (Wade) Amended contract (distributed earlier for review) for RR44 at Southbank Hotel in Jacksonville, FL in October, 2021.
 - Wade moves to approve the contract as submitted by the hotel.
 - Tim seconds
 - Motion passes unanimously
- DISCUSSION: (Richards and RR43 Management Team) Review and discussion of virtual RR43 agenda and logistics:
 - 4day Virtual RR Oct 14-18; sessions 10am ET to 8pm ET with breaks
 - Invitations going out, Jen Flynn talk LE, Tom Medema on Interp, Lena McDowell on hiring, Shawn Bengel on Maint. and Great American Outdoors Act, IRF update and WRC panel, John Leonard Health and Resiliency session, NPCA/Coalition discussion, YOSE riot, Sheldon Johnson closing keynote
 - Great Work Jamie and team!!!
 - IT/Platform – still in progress but looking at YouTubeLive and breakout sessions with Google or WebEx
- DISCUSSION: (Anderson) Introduce Melissa DeV Vaughn, new Ranger Editor.
 - Working on winter issue as well as covering Centennial, work with Sara Newman NPS
 - Will need to start on Spring/Summer/Fall 2021 as far out as possible
 - Work more closely with Board, BOD meetings so not creating content alone, journalism background so might be able to do some writing in addition to editing and design
 - Prototype ideas for more professional journal design? Send ideas to Melissa or possible committee meeting offline – editorial advisory committee is being constituted with Jan as the lead.

Reports:

- President:
 - Invited Associate Director for Visitor and Resource Protection, Jennifer Flynn, and Deputy Director for Administration and Management, Lena Macdowall, to speak at the virtual Rendezvous. So far, AD Flynn has confirmed that she is interested and likely available.

- Appointed Jan Lemons to be the Ranger Editorial Advisor and asked her to help form an Editorial Advisory Committee to assist the Editor. Jan and I will meet with Melissa DeV Vaughn, our new editor, in early September. Invited Melissa to attend this board meeting to familiarize herself with the Board.
- Business Manager:
 - Continued to work on the background logistics for Rendezvous 43
 - Worked with a designer for a [new event logo](#)
 - Researched video platforms that can be used to reach the greatest audience
 - Coded the pages for our website that will yet us to only allow registered attendees to access the [event content pages](#)
 - Will be working on registration page next
- RR43 Manager:
 - Tucson Convention/Visitors Bureau notified that RR originally scheduled for 2021 will now be in 2022 and proposals are being accepted. Sheridan Steele notified that the possible 2022 RR in the Acadia area will now be 2023. He responded that he will be willing to help with the time comes.
- Education and Training:
 - Mentorship Program, updated Protege spreadsheet. Followed up with individuals experiencing career lulls due to COVID. Sent welcome email to new protege. Answered career guidance questions and provided SLEPT information
- Fundraising:
 - Led August fundraising committee meeting
 - Continuing to work on ANPR's case statement - will try to get it to the BOD for review next week
 - tried to get a friend to be Ranger's editorial advisor - it did not work out
 - touched base with Lu Ann Jones about oral history project; funding status
 - spoke with Amy Gilbert from the Coalition about ANPR funding and the Coalition and ANPR combining forces
 - helping to draft one of the graduate program proposals for the Park Institute and Duke Graduate School
- Internal Communications:
 - Work with Jeanette, Lauren, and Jonathan on graduate school research proposals.
 - Requests for ANPR logo stickers come in after monthly newsletter goes out. Sent out 14 this past month.
 - Reached out to fellow employee to share information regarding the upcoming vacant ANPR BOD positions.
 - Met with Jonathan to review and update Strategic Goals.

- Membership Services:
 - Meeting with head of strategic partnerships at ExpertVoice - working on getting prodeals through them
 - Met with the fundraising committee
 - Working with Madison Carter to reach out to potential sponsors for virtual RR
 - Submitted ideas to Jonathan for Eppley course trainings

- Professional Issues:
 - Pursuing Superintendent level approval for border parks resource management staff to write a *Ranger* article
 - Draft acknowledging Jeff Ohlfs' work on recognizing Fallen Rangers

- Seasonal Perspectives:
 - Worked with group on graduate school research proposal
 - Submitted ideas to Jonathan for Eppley course training
 - Contacted someone about Interp editorial position - waiting to hear back

- Government Affairs:
 - Reviewed draft NPS Housing outline/article submitted by DSC for Winter "RANGER"
 - Great American Outdoors Act was passed by Congress & signed by the President. According to the legislation, 70% of funding will go to the NPS for deferred maintenance. DSC is not sure yet how the GAOA will (if) benefit the Housing Initiative.
 - David Vela, acting NPS Director announced his retirement at the end of September; Margaret Everson from the USFWS has been appointed by SOI as the "Counselor to the Secretary, Exercising the Delegated Authority of the Director.

- Strategic Planning:
 - Coordinated to complete performance reviews with several board members
 - Worked with RR 43.0 planning committee to plan for online tools to host Rendezvous
 - Co-edited [proposals](#) for Duke graduate program
 - Contacted Eppley, will work with Kayla ongoing and write up proposal for next board review

Happy 104th Anniversary NPS!

Adjourn: 8:02pm MT

Next meeting: September 22, 2020