

# Association of National Park Rangers Board of Directors Meeting MINUTES

**December 22, 2020**

5pm PT, 6pm MT, 7pm CT, 8pm ET  
Zoom Videoconference

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## Attendance (Secretary)

- Members Present: Paul, Lauren K, Bill, Jonathan, Jeanette, Rebecca, Elsa, Reghan, Kayla
- Members Absent: Jan, Lauren D, Tim
- Others: Tom Banks, Melissa DeV Vaughn, Chris Reinhardt, Meg Weesner

## Approval of Minutes from the previous BoD meeting(s) (President):

- NOTE: November meeting minutes do not reflect that there was no report from Professional Issues.
- Bill motions to approve with above amend, Lauren K seconds - passes unanimously

## Treasurer's Report:

- The P&L statements, balance sheet and budget vs actual reports were distributed earlier this month. No questions were raised so far. The projected deficit for the FY is now \$9600+, which includes the \$3300+ loss we experienced in November. However our "cash flow" still remains positive. Balances are:
  - Wells Fargo checking account = \$11,875 (as of December 18)
  - First Internet savings account = \$37,616 (as of November 30)
  - Vanguard investment account = \$178,649 (as of December 17)
  - \$3300+ loss due to some payments, November not typically good revenue month

## Old Business (President):

- Follow Up with Jeel Gandhi about WeNaturalists to discuss if relationship warranted with ANPR?
  - Reghan spoke with Jeel, platform mix between Facebook and LinkedIn geared for people in nature industries - free to create profile
  - No partner recommendations for ANPR BOD for now, available for members and ANPR to create profile, can include link in newsletter
  - Meg - International Benefit?

- Visibility as organization, members benefit connections with World Rangers, platform based in India, largely Asian consumer base so far, sharing of ideas
      - Connect them with IRF
        - Similar to Force for Nature - ANPR can act as clearinghouse for these sites?
- (Bill) Follow Up to Identifying ranger side businesses that could share a portion of profits with ANPR or advertise in Ranger mag?
  - Nothing further from report from Budget/Finance committee
  - Goes along with increased advertising/revenue discussions
- (Bill) Increase advertising in Ranger magazine and on ANPR website.
  - No substantive progress on issue, needs further in depth discussion during Retreat
- (Jeanette) CFC Application to list ANPR for Fall 2021
  - Research showing that program may not benefit ANPR as well as once thought, CFC not currently managed well, many charities currently enrolled do not profit
  - Jeanette, Chris, and Jonathan recommend re-allocating \$\$ set aside for CFC fees to get ANPR recognition in other ways
  - Jeanette motion to not apply for CFC (\$800 stays in treasury fund), Bill seconds motion - passes unanimously
- Follow up on Donor Recognition levels:
  - A revised document “How You Can Support the Association of National Park Rangers” which includes new thinking on the donor recognition levels was distributed for comment and discussion.
  - Any donation would fall into levels, ex. Add \$50 donation on top of century upgrade would be App Trail level
  - Motion to approve proposal Bill, Second Jeanette - passes with 1 abstention
  - Elders Scholarship program:
    - How allocating money? Needs further discussion
    - Albright Wirth program for employees, Elders program would be ANPR members that would include some not eligible for Wirth grants
    - Scholarship fund might lend itself better to grants applications
    - Intent to get Fund to \$50k and open up to other donations

### New Business (President):

- Outstanding Performance Award:
  - The Board recognizes Chris Reinhardt for his outstanding efforts on behalf of ANPR and his work on Ranger Rendezvous 43.0 by presenting him with a \$500 Cash award. Thank you Chris for your service to ANPR!
- Confirm dates and develop agenda for January BOD meeting (all-day “retreat”)

- 13 responses to survey form:
  - 9 available either day
  - 3 prefer Saturday January 23
  - 2 prefer Saturday January 30
  - 1 not available Saturday January 23
  - 2 not available Saturday January 30
  - 1 not available either day
- 23rd seems to be best date, about 4-6 hours
- Agenda? Paul will collect agenda to include rough draft for Board Training, Jonathan's ANPR Identity project, and increasing revenue
- Approve resolution to allow Wade to be signatory on First Internet Bank Account - Motion:
  - "It is hereby resolved that the BOD authorizes J. W. Wade to become a signer on the ANPR First Internet Bank Savings Account" Moved by: Bill ; Seconded by: Reghan; Passed - unanimously

### Reports:

- President:
  - Edited and signed a letter to the Transition Team regarding ANPR positions on NPS issues that need to be addressed by the new Administration.
- Secretary: Nothing additional.
- Treasurer: Nothing additional.
- Past President: No report.
- Business Manager:
  - Worked with Jeanette to create a new sheet for donors to send thank you notes to
  - Drafted an account continuity document to track who has access to ANPR's accounts. If you have any accounts used for ANPR please add them in the Strategic Planning folder.
  - Working on improving payment options on the website.
- RR43 Manager:
  - Jamie has completed the spreadsheet with all the attributes for the proposals from the nine properties in Tucson interested in hosting the RR45 in 2022. We will obtain missing information needed from any of the properties and then narrow the field to the top contenders and begin negotiations. Hope to have a decision and a signed contract by February 1, 2021.
- Education and Training:
  - Shared information with new board member Tom Banks
  - Followed up with protege applicants

- Fundraising:
  - Attended two sessions of CFC training on the 2021 application process
  - Contacted Blue Ridge Community College's Small Business Center and confirmed they provide access to the Foundation Center database (might be easier to use our GrantStation subscription though)
  - Moved to a new park!
  - Held a fundraising committee meeting on Dec. 8 (see notes)
  - worked with Chris on developing alerts to know when people donate to ANPR and follow up by sending thank you emails
  
- Internal Communications: Nothing additional.
  
- Membership Services:
  - Announced ExpertVoice pro deal access to members: Currently have 18 members signed up
  - Sent membership renewal notices
  - Met with Jeel Gandhi from WeNaturalists to discuss platform
  - Attended fundraising committee meeting
  
- Professional Issues:
  - Facilitated contacts between VF Solutions, WASO, and Ubuntu regarding recycling uniforms
  
- Seasonal Perspectives: No report.
  
- Government Affairs:
  - Drafted Administration Transition letter for Paul's signature and submitted to Ms. Shannon Estenoz, NPS Lead on the President-elect Transition Team, briefing her on issues of concern to ANPR. Ms. Estenoz responded with an appreciation for our input. Letter is on the ANPR share drive. Also informed our partners at NPCA & CPANP.
  - Spoke with LuAnn Jones, NPS Staff Historian, for an Oral History Project update. She and her team have conducted over 25 interviews remotely for two projects --"Women's Voices" and "Civil Rights in the NPS" since April. She has a few more scheduled in 2021. The "remote interview" software has worked extremely well allowing for more interviews and savings in travel costs.
  
- Strategic Planning:
  - Work Planning with Paul
  
- IRF Liaison:
  - A Zoom call with all North American ranger associations and the North American Regional Rep is set for Jan 6 at 3:00 MST. Paul and I both plan to participate.

- N Amer Regional Rep Andy Wright would like to talk with Paul and me prior to that meeting, and I will be trying to schedule that.
- I've been pretty busy with family matters since the last meeting, but I still hope to reach out to any ANPR member who is interested in serving on an international committee. I'd appreciate suggestions (names and contact information), and will follow up in January.
- (Melissa) Ranger Magazine:
  - Next issue focus on Fitness including physical, mental, financial
  - Need contact/writer for Climate article

Adjourn: 7:20pm MT

Next meeting: Jan 23, 2021 (Retreat)